# How to report Title IX violations on campus?

All CCCC community members with knowledge of sex-based discrimination, including sexual harassment/violence should contact any of the following:

Dr. Annette Harpine Title IX Coordinator/ Vice President for Instructional Support 910.938.6788 harpinea@coastalcarolina.edu

> Campus Security 910.938.6290

Division of Student Services 910.938.6245

### Community Resources

The following agencies have extensive experience investigating and/or providing resources concerning sexual misconduct and sexual violence.

Jacksonville Department of Public Safety 910.455.1472 Or **911** in case of an emergency

Onslow County Sheriff Department 910.455.3113

Onslow County Health Department 910.347.2154

> Onslow Memorial Hospital 910.577.2345

Onslow County Women's Center, Inc. 910.347.4000

# Confidential Resources for Students

Director for Admissions & Counseling Services 910.938.6241

Coordinator for Disability Support Services 910.938.6331

Academic Counselor 910.938.6245

## Active Duty Service Members and Dependents

Lejeune-New River 24/7 Sexual Assult Response Line 910.750.5852

Camp Lejeune Domestic Violence Helpline 910.376.5675

New River Domestic Violence Helpline 910.376.2155





444 Western Boulevard Jacksonville, North Carolina 28546–6816 910.455.1221 | www.coastalcarolina.edu



### COASTAL CAROLINA



Title IX

### What is Title IX

Title IX is a federal law that protects all students, employees, vendors, visitors and volunteers of Coastal Carolina Community College from sex discrimination, sexual misconduct, and sexual harassment.

"No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance."

Coastal Carolina Community College is dedicated to creating a safe and welcoming environment that is conducive to academic excellence and personal growth.

All CCCC students, faculty, staff, administrators, counselors and visitors must comply with Title IX.

# What qualifies as sexual barassment?

Sexual harassment refers to behavior of a sexual nature that is not welcome, is personally offensive, debilitates morale or interferes with the work performance or academic performance and effectiveness of its victims.

### What happens when harassment or sexual misconduct is reported?

The Title IX Coordinator or designee will meet with the reporting party to discuss the Title IX concern (subject to confidentiality requests except in limited cases).

Coastal Carolina Community College is committed to a prompt, fair and equitable investigation.

#### For more details on the process:

<u>Students</u> should refer to the college catalog and security handbook.

**Employees** should refer to the appropriate Faculty/Staff handbook.

All of these documents can be found online on the college website:

#### www.coastalcarolina.edu



## Retaliation is Probibited

Retaliation against any reporting party or anyone who participates in an investigation is strictly prohibited by college policy and by law.

Individuals are encouraged to report any retaliatory action taken by college employees, responding party and/or other students. If retaliation occurs, Coastal Carolina Community College will take appropriate action.

**NOTE:** Conduct prohibited by Title IX may also implicate other state or federal laws. Making a complaint to the Title IX Coordinator does not replace the complainant's right to pursue other options or remedies under the law, nor does it satisfy any timeliness requirements for asserting a claim under state or federal law.

